

EXHIBIT A

10/6/23, 12:00 PM

cocatalog.loc.gov/cgi-bin/Pwebrecon.cgi

Type of Work: Computer File

Registration Number / Date:
TX0009309827 / 2023-06-20

Application Title: Group Registration for Automated Database Entitled ALL JOBS
by Jobiak, published updates from 9/1/2022 - 11/30/2022;
representative publication date: 11/18/2022; updated
daily.

Title: ALL JOBS by Jobiak, published updates from 9/1/2022 -
11/30/2022; representative publication date: 11/18/2022;
updated daily.

Description: Electronic file (eService)

Copyright Claimant:
Jobiak LLC, Transfer: By written agreement.

Date of Creation: 2022

Date of Publication:
2022-11-30

Nation of First Publication:
United States

Authorship on Application:
Venkata Janapareddy, 1973- ; Citizenship: United States.
Authorship: compilation of database information.
Venkata Rao Kannam, 1986- ; Citizenship: India.
Authorship: compilation of database information.
Jainendra Kumar, 1991- ; Citizenship: India. Authorship:
compilation of database information.

Pre-existing Material:
previous versions of database, third party text.

Basis of Claim: new compilation of database information.

Copyright Note: C.O. correspondence.

Names: Janapareddy, Venkata, 1973-
Kannam, Venkata Rao, 1986-
Kumar, Jainendra, 1991-
Jobiak LLC

=====

EXHIBIT B

7/26/23, 3:34 PM

Shop Porter jobs near me in Cabot, AR, US - Dobbs Peterbilt



Shop Porter

Dobbs Peterbilt

Job Expired!

Job Location

Cabot, AR, US, 72023

Employment Type

Full Time

Job Posted On

19 July 2023

Job Overview

Job Category: First Line Supervisors of Production and Operating Workers

Industry: Manufacturing

Application Deadline: 18 July 2023

Job description

The Dobbs Truck Group is a growth company that successfully expands our operations and customer base through a high-quality team of employees.

Dobbs Truck Group operates 25 commercial truck dealerships through two operating companies – Dobbs Peterbilt and Western Truck Center. These dealerships represent some of the best commercial truck brands including Peterbilt, Volvo, Mack, Autocar, and Hino and include locations in Arkansas, California, Louisiana, Mississippi, Oregon, Tennessee, and Washington.

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Shop Porter jobs near me in Cabot,AR,US - Dobbs Peterbilt

We offer a competitive benefits package including medical, dental, vision, long-term disability, life insurance, and 401(k), as well as paid vacation and sick leave. Our Company is looking for long-term employees that we can invest in and grow with as we pursue our mission of being the premier commercial truck dealer group.

I. General Job Description

This position will be responsible for performing a variety of tasks to improve the efficiency of the Service shop.

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Responsibilities

- Regularly clean the shop environment, including disposal of hazardous chemicals in appropriate containers
- Follow OSHA approved procedures for a providing a safe work environment.
- Assist parts warehouse personnel with delivery and receipt of heavy-duty truck parts.
- Perform post repair road tests on heavy duty trucks.

II. Minimum Job Qualifications

- 6-12 months' previous work experience in a heavy-duty truck shop environment
- Ability to read and comprehend both written and verbal instructions and policies/procedures.
- Ability to communicate with vendors, customers, and other employees.

III. Desired Job Qualifications

- Strong attention to detail

IV. Mental Capability Requirements

- **Comprehension:** Ability to understand opposing points of view on highly complex issues, negotiate, and integrate different viewpoints.
- **Organization:** Ability to organize and prioritize work schedules of others on long-term basis.
- **Reasoning & Decision Making:** Ability to make decisions with significant impact on department's credibility, operations, and services.
- **Communication:** Ability to formulate complex and comprehensive materials, such as legal documents, authoritative reports, official publications of major scope and impacts, and make formal presentations.

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Shop Porter jobs near me in Cabot,AR,US - Dobbs Peterbilt

- **Mathematics:** Ability to compute, analyze, and interpret complex statistical data and develop forecasts and computer models.

V. Physical Demands and Work Environment

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to handle or feel, reach with hands and arms, and talk or hear. The employee is frequently required to stand, walk, climb or balance, stoop, kneel, crouch or crawl, and taste or smell. The employee is occasionally required to sit. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move up to 65 pounds. Specific vision abilities required by this job include color vision, peripheral vision, depth perception, and the ability to adjust focus.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts and risk of electrical shock. The employee is frequently exposed to wet and/or humid conditions, extreme heat, and vibration. The employee is occasionally exposed to high, precarious places, fumes or airborne particles, toxic or caustic chemicals, and outside weather conditions. The noise level is normally loud.

VI. Common Expectations of Performance for all Employees

The following includes common expectations for all employees of the Company. The evaluation of job performance will be based on these common expectations as well as the position-specific responsibilities described above.

Communications, Teamwork, and Feedback to Others

- Contribute to a work environment that is based on trust and respect.
- Have discussions on a regular basis with their manager to discuss opportunities to best achieve individual performance objectives and departmental goals.
- Suggest ways to improve the efficiency of conducting their job duties.
- Promote continuous improvement and change to support company growth.
- Mentor others unselfishly.
- Give credit where it's due.

Company Loyal Policies and Work Ethic

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Shop Porter jobs near me in Cabot, AR, US - Dobbs Peterbilt

- Adhere to the policies contained in the Employee Handbook.
- Adhere to the Company's Employee Conduct Policy.
- Support management decisions toward meeting company goals.
- Be open and receptive to new ideas, regardless of their origin.
- Make prudent decisions, which are based on the best interest of the Company and its long-term future.

We are an Equal Opportunity Employer

Dobbs Truck Group operates 25 commercial truck dealerships through two operating companies – Dobbs Peterbilt and Western Truck Center.

Dobbs Peterbilt and Western Truck Center are equal opportunity employers that values a broad diversity of talent, knowledge, experience, and expertise. We foster a culture of inclusion that drives employee engagement to deliver superior performance to the communities we serve. Dobbs Peterbilt and Western Truck Parts do not discriminate in hiring or employment on the basis of race, color, religious creed, national origin, sex, ancestry, pregnancy, genetic information, gender identity, sexual orientation, or marital status; or on the basis of age against persons whose age is 40 and over, or on the basis of physical or mental disability; or to disabled veterans or to Vietnam veterans.

We are proud to be an affirmative action employer and encourage minorities, women, individuals with disabilities, and veterans to join our team.

Job Expired!

Job seekers searching for Dobbs Peterbilt

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Shop Porter jobs near me in Cabot,AR,US - Dobbs Peterbilt

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Shop Porter
Dobbs Peterbilt
 Austin,AR,US
 23 July 2023

Shop Porter
Dobbs Peterbilt

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Shop Porter jobs near me in Cabot,AR,US - Dobbs Peterbilt

 White Hall,AR,US
 23 July 2023

Shop Porter

Dobbs Peterbilt

 Sheridan,AR,US
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Shop Porter

Dobbs Peterbilt

 Viloria,AR,US
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Shop Porter

Dobbs Peterbilt

 Little Rock,AR,US
 26 July 2023

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APPLY

Shop Porter

DOBBS PETERBILT CABOT, AR

PORTER TRUCK HEAVY DUTY LIFT MOVE UP VETERANS GROWTH OPERATIONS TEAM OPERATING CHEMICALS PROCEDURES MENTAL

🕒 March 18, 2023

📍 Dobbs Peterbilt

📍 Cabot, AR

🕒 FULL_TIME

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The Dobbs Truck Group is a growth company that successfully expands our operations and customer base through a high-quality team of employees.

Dobbs Truck Group operates 25 commercial truck dealerships through two operating companies – Dobbs Peterbilt and Western Truck Center. These dealerships represent some of the best commercial truck brands including Peterbilt, Volvo, Mack, Autocar, and Hino and include locations in Arkansas, California, Louisiana, Mississippi, Oregon, Tennessee, and Washington.

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- Strong attention to detail

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While performing the duties of this job, the employee is regularly required to use hands to handle or feel, reach with hands and arms, and talk or hear. The employee is frequently required to stand, walk, climb or balance, stoop, kneel, crouch or crawl, and taste or smell. The employee is occasionally required to sit. The employee must regularly lift and/or move up to 25 pounds.

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frequently lift and/or move up to 50 pounds, and occasionally lift and/or move up to 65 pounds. Specific vision abilities required by this job include color vision, peripheral vision, depth perception, and the ability to adjust focus.

| ZOLL AED Plus Battery Replacements - AED Batteries (8000-0807-01) - AED Accessor... | AED.us AED Wall Cabinet - Large - AED Accessory Cabinets & Wall Mounts from A... | Cardiac Science G3 Adult Electrodes (9131-001) - AED Accessory AED Pads & Electro... |
|---|--|--|
| \$75 | \$129 | \$60 |

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts and risk of electrical shock. The employee is frequently exposed to wet and/or humid conditions, extreme heat, and vibration. The employee is occasionally exposed to high, precarious places, fumes or airborne particles, toxic or caustic chemicals, and outside weather conditions. The noise level is normally loud.

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- Promote continuous improvement and change to support company growth.
- Mentor others unselfishly.
- Give credit where it's due.

Company Loyal Policies and Work Ethic

- Adhere to the policies contained in the Employee Handbook.
- Adhere to the Company's Employee Conduct Policy.
- Support management decisions toward meeting company goals.
- Be open and receptive to new ideas, regardless of their origin.
- Make prudent decisions, which are based on the best interest of the Company and its long-term future.

We are an Equal Opportunity Employer

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Dobbs Peterbilt and Western Truck Center are equal opportunity employers that values a broad diversity of talent, knowledge, experience, and expertise. We foster a culture of inclusion that drives employee engagement to deliver superior performance to the communities we serve. Dobbs Peterbilt and Western Truck Parts do not discriminate in hiring or employment on the basis of race, color, religious creed, national origin, sex, ancestry, pregnancy, genetic information, gender identity, sexual orientation, or marital status; or on the basis of age against persons whose age is 40 and over, or on the basis of physical or mental disability; or to disabled veterans or to Vietnam veterans.

We are proud to be an affirmative action employer and encourage minorities, women, individuals with disabilities, and veterans to join our team.

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| New York City Corner 1.5 Bedroom, 1 Bath Apartment #18P at One Carnegie Hill | Washington DC 1 Bedroom, 1 Bath Apartment #00824 at One Hill South | Boston 2 Bedroom, 2 Bath Apartment #PHIC at Lovejoy Wharf | New York City 1 Bedroom, 1 Bath Apartment #07W at The Westminster | Washington DC 1 Bedroom, 1 Bath Apartment #0701 at 10k | | | | | |
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Warranty Administrator at Western Truck Center - California Jobs - Tarta.ai



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Warranty Administrator

APPLY

WESTERN TRUCK CENTER WOODLAND, CA

ADMINISTRATOR TRUCK ADMINISTRATOR TEAM VETERANS HEAVY DUTY COMMUNICATION GROWTH
REVENUE RENTAL OBJECTS LEASING OPERATIONS

🕒 August 29, 2023

📍 Western Truck Center

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Warranty Administrator Job summary:

The Western Truck Center is a company focused on growth, achieving expansion in operations and customer outreach by employing a skilled and dedicated team of professionals.

These dealerships proudly showcase some of the top commercial truck brands such as Peterbilt, Volvo, Mack, Autocar, and Hino. They are strategically situated in various states, including Arkansas, California, Louisiana, Mississippi, Oregon, Tennessee, and Washington.

We provide a comprehensive benefits package that encompasses medical, dental, vision, long-term disability, life insurance, and a 401(k) retirement plan. In addition, we offer paid vacation and sick leave. Our company is actively seeking individuals interested in long-term commitment, as we are eager to invest in and develop our employees while working towards our goal of becoming the leading commercial truck dealer group.

I. Warranty Administrator Job Description

The role involves handling warranty claims related to repair services.

The following duties are provided as examples of the various tasks that may be assigned. If specific duties are not mentioned, it does not mean they are excluded from the position, especially if they are similar, related, or logically connected to the role.

Warranty Administrator Responsibilities

- Administer warranty repair orders to maximize revenue recovery from suppliers.
- Collaborate with service staff to address issues and optimize revenue recovery from claims.
- Ensure prompt and accurate submission of all claims.
- Inform the Service and Parts Departments about the appropriate timing for processing cores and other parts held due to warranty repairs.
- Engage in special projects and compile specialized reports as required.

II. Warranty Administrator Job Qualifications

- Minimum age requirement is 18 years.
- Must have one year of introductory experience in repairing heavy-duty trucks.

III. Desired Job Qualifications

- Completion of high school or GED, or a minimum of one year of relevant work experience.
- Previous experience in Accounts Receivable.
- A strong commitment and eagerness to acquire skills in medium and heavy-duty truck repair.
- Intermediate to advanced proficiency in Microsoft Excel, Word, and Outlook.
- Demonstrated skills in organization and communication.
- Reliable team player with a positive demeanor.

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Warranty Administrator at Western Truck Center - California Jobs - Tarta.ai

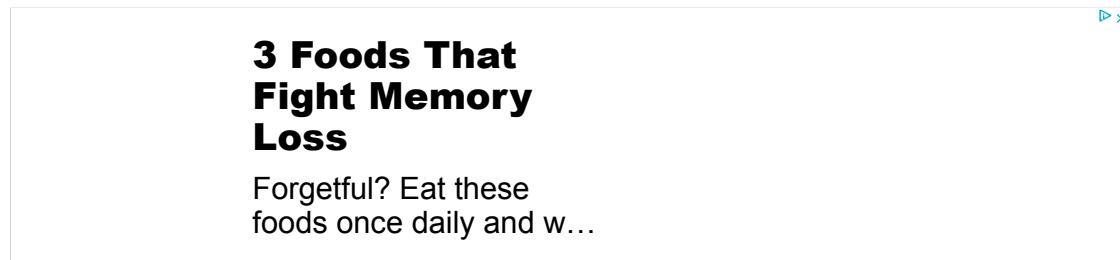
IV. Mental Capability Requirements

- **Comprehension:** The skill to grasp diverse perspectives on intricate matters, negotiate, and harmonize contrasting viewpoints.
- **Organization:** The ability to efficiently arrange and prioritize the work schedules of others over an extended period.
- **Reasoning & Decision Making:** The capability to make decisions that carry substantial consequences for the department's reputation, functioning, and services.
- **Communication:** Proficiency in utilizing and filling out routine forms or engaging in routine verbal communication.
- **Mathematics:** The capacity to calculate, analyze, and interpret numerical data for the purpose of generating reports.

V. Physical Demands and Work Environment

The physical requirements and conditions of the work environment mentioned here are indicative of what an employee must meet to effectively carry out the core responsibilities of this job. Reasonable adjustments can be provided to facilitate individuals with disabilities in performing these essential functions.

During the execution of job responsibilities, the employee may be called upon to perform the following physical actions occasionally: stand, walk, sit, use hands and arms to handle or manipulate objects, tools, or controls, reach with hands and arms, climb stairs, maintain balance, stoop, kneel, crouch or crawl, communicate verbally or through hearing, and discern tastes or odors. The employee may occasionally need to lift and/or move objects weighing up to 25 pounds. Specific visual abilities required for the job encompass close vision, distance vision, color vision, peripheral vision, depth perception, and the capacity to adjust focus.



While engaged in the responsibilities of this role, the employee is not subject to outdoor weather conditions. The typical noise level within the work environment is usually at a moderate level.

VI. Common Expectations of Performance for all Employees

The subsequent points outline the standard expectations for all employees within the company. The assessment of job performance will consider both these universal expectations and the specific duties outlined for the position mentioned earlier.

Communications, Teamwork, and Feedback to Others

- Foster a work environment rooted in trust and respect.
- Engage in regular discussions with their manager to explore strategies for achieving individual performance goals and departmental objectives.
- Propose ideas to enhance the efficiency of their job tasks.
- Encourage ongoing improvements and adapt to changes that facilitate company growth.
- Selflessly mentor others.
- Acknowledge and give credit where it's deserved.

Company Loyal Policies and Work Ethic

- Follow the guidelines outlined in the Employee Handbook.
- Comply with the Company's Employee Conduct Policy.
- Back management decisions that align with company objectives.
- Embrace and be open to innovative ideas, regardless of their source.
- Make thoughtful decisions that prioritize the Company's best interests and its long-term sustainability

We are an Equal Opportunity Employer

Western Truck Center is committed to being an equal opportunity employer that values a wide range of talent, knowledge, experience, and expertise. We actively promote an inclusive culture that encourages employee engagement, ultimately resulting in exceptional performance for the communities we serve. Western Truck Parts does not engage in discriminatory practices during the hiring process or in employment, irrespective of race, color, religious creed, national origin, sex, ancestry, pregnancy, genetic information, gender identity, sexual orientation, marital status, or age (for individuals aged 40 and over). We also do not discriminate based on physical or mental disability and extend equal opportunities to disabled veterans and Vietnam veterans.

We take pride in being an affirmative action employer and enthusiastically welcome individuals from diverse backgrounds, including minorities, women, individuals with disabilities, and veterans, to become part of our team.

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Western Truck Center Company culture:

At Western Truck Center Company, Western Truck Center's culture centers on unwavering excellence and reliability. As a premier Western Truck Center trucking solutions provider, we specialize in sales, leasing, and servicing of commercial trucks and equipment. Our wide array of Western Truck Center offerings, spanning from https://california.tarta.ai/j/PkzSQYoBcRajQcTjmCWq0823-warranty-administrator-in-woodland-ca-at-western-truck-center?utm_campaign=google_jobs_apply&ut... 2/3

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Warranty Administrator at Western Truck Center - California Jobs - Tarta.ai 

heavy-duty to refrigerated trucks, serves diverse industries in the Western Truck Center Western region. With a focus on customers, Western Truck Center provides leasing options for accessible vehicle solutions. Our stringent Western Truck Center inspections guarantee quality for used trucks. Skilled technicians at Western Truck Center in our service department optimize truck performance. We offer authentic Western Truck Center truck parts and accessories and provide personalized financing solutions across Western Truck Center multiple locations. Stay updated through Western Truck Center website and social media, showcasing our commitment to information sharing.

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[Original Jobiak listing for Warranty Administrator]

10/6/23, 11:46 AM

Warranty Administrator jobs near me in Woodland, CA, US at Western Truck Center



Warranty Administrator

Western Truck Center

Job Expired!

Job Location

Woodland, CA, US,
95695

Employment Job Type

Full Time

Posted On

27 September 2023

Job description

Warranty Administrator Job summary:

The Western Truck Center is a company focused on growth, achieving expansion in operations and customer outreach by employing a skilled and dedicated team of professionals.

These dealerships proudly showcase some of the top commercial truck brands such as Peterbilt, Volvo, Mack, Autocar, and Hino. They are strategically situated in various states, including Arkansas, California, Louisiana, Mississippi, Oregon, Tennessee, and Washington.

We provide a comprehensive benefits package that encompasses medical, dental, vision, long-term disability, life insurance, and a 401(k) retirement plan. In addition, we offer paid vacation and sick leave. Our company is actively seeking individuals interested in long-term commitment, as we are eager to invest in and develop our employees while working towards our goal of becoming the leading commercial truck dealer group.

I. Warranty Administrator Job Description

The role involves handling warranty claims related to repair services.

Job Overview

Job Category: First Line Supervisors of Office and Administrative Support Workers

Industry: Automotive
Application Deadline: 26 September 2023

Related Jobs

Warranty Administrator

Western Truck Center

📍 West
Sacramento, CA, US
📅 18 September 2023

Warranty Administrator

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Warranty Administrator jobs near me in Woodland, CA, US at Western Truck Center

The following duties are provided as examples of the various tasks that may be assigned. If specific duties are not mentioned, it does not mean they are excluded from the position, especially if they are similar, related, or logically connected to the role.

Western Truck Center

📍 Lincoln, CA, US

📅 3 October 2023

Warranty Administrator Responsibilities

- Administer warranty repair orders to maximize revenue recovery from suppliers.
- Collaborate with service staff to address issues and optimize revenue recovery from claims.
- Ensure prompt and accurate submission of all claims.
- Inform the Service and Parts Departments about the appropriate timing for processing cores and other parts held due to warranty repairs.
- Engage in special projects and compile specialized reports as required.

Warranty Administrator

Western Truck Center

📍 Yountville, CA, US

📅 3 October 2023

II. Warranty Administrator Job Qualifications

- Minimum age requirement is 18 years.
- Must have one year of introductory experience in repairing heavy-duty trucks.

Warranty Administrator

Western Truck Center

📍 Auburn, CA, US

📅 3 October 2023

III. Desired Job Qualifications

- Completion of high school or GED, or a minimum of one year of relevant work experience.
- Previous experience in Accounts Receivable.
- A strong commitment and eagerness to acquire skills in medium and heavy-duty truck repair.
- Intermediate to advanced proficiency in Microsoft Excel, Word, and Outlook.
- Demonstrated skills in organization and communication.
- Reliable team player with a positive demeanor.

Warranty Administrator

Western Truck Center

📍 West

Sacramento, CA, US

📅 4 October 2023

IV. Mental Capability Requirements

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Warranty Administrator jobs near me in Woodland, CA, US at Western Truck Center

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Warranty Administrator jobs near me in Woodland, CA, US at Western Truck Center

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We take pride in being an affirmative action employer and enthusiastically welcome individuals from diverse backgrounds, including minorities, women, individuals with disabilities, and veterans, to become part of our team.

Western Truck Center Company culture:

At Western Truck Center Company, Western Truck Center's culture centers on unwavering excellence and reliability. As a premier Western Truck Center trucking solutions provider, we specialize in sales, leasing, and servicing of commercial trucks and equipment. Our wide array of Western Truck Center offerings, spanning from heavy-duty to refrigerated trucks, serves diverse industries in the Western Truck Center Western region. With a focus on customers, Western Truck Center provides leasing options for accessible vehicle solutions. Our stringent Western Truck Center inspections guarantee quality for used trucks. Skilled technicians at Western Truck Center in our service department optimize truck performance. We offer

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Nursing Aide at Cone Health - North Carolina Jobs - Tarta.ai



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CONE HEALTH GREENSBORO, NC

NURSING AIDE NURSE PATIENTS HEALTHCARE MEDICAL SUPPLIES COMMUNICATION TECH
NURSING MEDICATION PATIENT CARE TRANSFER

⌚ August 29, 2023
📍 Cone Health
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Overview:

Possesses clearance to gain entry into non-controlled medication areas in patient care regions, where such action is necessary to transfer non-controlled substances or assist other authorized medical workers in retrieving same.

Responsibilities:

Assistance is provided with meal set-up and feeding patients as needed, distributing nutritional supplements and snacks according to the patient's plan of care.

Manages non-controlled medications, giving them to properly certified staff on the unit. Monitors video surveillance cameras to maintain a high state of awareness in the facility.

Completes all mandatory educational, competency, and proficiency requirements of the department.

Assists in keeping track of supplies, instruments, equipment, nourishments, and office supplies within the unit's inventory.

Qualifications:

To be considered for this job, you must have completed high school or its equivalent.

Experience:

LICENSURE/CERTIFICATION/REGISTRY/LISTING:REQUIRED

Good communication skills are essential for a nurse aide to be able to properly document patient information, report changes in condition, and provide emotional support to patients and their families.

Paraphrased: Effective communication abilities are necessary for NAI's to interact with patients, families, and healthcare providers.

The American Heart Association's Healthcare Provider BLS course is typically recommended for individuals who work in healthcare settings or who are pursuing careers in the medical field. It includes more detailed training on topics such as recommended drugs, airway management, and team dynamics.

My active and good standing registrations as a Nurse Tech II with the North Carolina Board of Nursing and Nurse Tech I with the NC Nurse Aide Registry enable me to provide exceptional nursing care.

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Nursing Aide jobs near me in Greensboro, NC, US at Cone Health



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Job Location
Greensboro, NC, US, 27401

Employment Job Type
Part Time

Posted On
27 September 2023

Job description

Overview:

Possesses clearance to gain entry into non-controlled medication areas in patient care regions, where such action is necessary to transfer non-controlled substances or assist other authorized medical workers in retrieving same.

Responsibilities:

Assistance is provided with meal set-up and feeding patients as needed, distributing nutritional supplements and snacks according to the patient's plan of care.

Manages non-controlled medications, giving them to properly certified staff on the unit. Monitors video surveillance cameras to maintain a high state of awareness in the facility.

Completes all mandatory educational, competency, and proficiency requirements of the department.

Assists in keeping track of supplies, instruments, equipment, nourishments, and office supplies within the unit's inventory.

Qualifications:

To be considered for this job, you must have completed high school or its equivalent.

Job Overview

Job Category: Nursing Assistants

Industry: Health Science

Application Deadline: 25 October 2023

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Experience:**LICENSURE/CERTIFICATION/REGISTRY/LISTING:REQUIRED**

Good communication skills are essential for a nurse aide to be able to properly document patient information, report changes in condition, and provide emotional support to patients and their families.

Paraphrased: Effective communication abilities are necessary for NAIL's to interact with patients, families, and healthcare providers.

The American Heart Association's Healthcare Provider BLS course is typically recommended for individuals who work in healthcare settings or who are pursuing careers in the medical field. It includes more detailed training on topics such as recommended drugs, airway management, and team dynamics.

My active and good standing registrations as a Nurse Tech II with the North Carolina Board of Nursing and Nurse Tech I with the NC Nurse Aide Registry enable me to provide exceptional nursing care.

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EXHIBIT C



OMNI LEGAL GROUP

2029 Century Park East., Suite 400, Los Angeles, CA 90067

January 18, 2023

TRANSMITTED VIA PRIORITY MAIL

Oleksandr Gamaniuk
Chief Executive Officer
Botmakers LLC dba Tarta.ai
2093 Philadelphia Pike #1986
Claymont, DE 19703
support@tarta.ai

re: Misappropriation of Intellectual Property; Unlawful Use of Copyright

Dear Mr. Gamaniuk,

This firm represents Jobiak, Inc. (our “Client”), who, as you are likely aware, is the proprietor of www.jobiak.ai. Our Client is also the sole copyright owner for all of the original job listings posted on its website.

Our Client is an industry innovator that has successfully fused machine learning technology with practical recruitment approaches. Using proprietary technology, our Client has been the first to not only scrape 100% of all online jobs in real-time but also automate the conversion and optimization of job descriptions to meet Google’s schema requirements. No other company uses a similar process, which renders third-party infringement glaring. Through extensive promotion and

Oleksandr Gamaniuk – Tarta.ai
January 18, 2023
Page 2 of 7

use, our Client’s works have become exclusively associated with its services and represent enormous goodwill.

It has recently come to our attention that the aforementioned works are being used for commercial purposes without permission by your company, Botmakers LLC doing business as Tarta.ai (“Tarta.ai”). Specifically, Tarta.ai has been scraping the data from our Client’s website and using it on at least the tarta.ai website. *See EXHIBIT A* for an example of Tarta.ai’s infringing listings. To make matters worse, our Client previously placed Tarta.ai on notice of its infringement, yet you persist in your wrongful conduct.

United States copyright laws protect original works of authorship, such as our Client’s original job listings and the data associated therewith. Tarta.ai’s unauthorized scraping and reproduction of our Client’s copyrighted material likely constitutes copyright infringement under 17 U.S.C. § 501. Moreover, due to this unlawful conduct, Tarta.ai may also be liable for unfair competition under California Business & Professions Code § 17200.

As you may be aware, remedies available to the copyright owner include:

- an injunction against further infringement – such as an order preventing you from future use, copying, or distribution of the copyrighted works;
- impounding or destruction of infringing copies;
- damages, including statutory damages up to \$30,000; and
- costs and attorney’s fees.

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Our Client's intellectual property rights have been acquired at great expense and are extremely important and valuable assets of its business. Accordingly, our Client has instructed us to take the appropriate steps to protect its business interests. On behalf of Jobiak, Inc., we demand that you immediately do the following:

1. Cease and desist the import, sale, distribution, advertising, and offer for sale of all merchandise or services which infringe any of Jobiak, Inc.'s intellectual property, and undertake not to engage in such conduct in the future;
2. Remove all such content pertaining to any of Jobiak, Inc.'s intellectual property from all online forums controlled by you (tarta.ai, Facebook®, Twitter®, Instagram®, Tumblr®, etc.);
3. Contact all third parties similarly using Jobiak, Inc.'s intellectual property and ask them to similarly cease and desist such use, and provide Jobiak, Inc. with a list of all such third parties;
4. Agree in writing that neither you, nor any other person or entity acting on behalf of or in connection with you will directly or indirectly engage in further unauthorized advertisement and/or sale of goods and/or services utilizing Jobiak, Inc.'s intellectual property;
5. Pay to Jobiak, Inc. all profits made from any such sale of products and/or services and any other exploitation of Jobiak, Inc.'s intellectual property; and
6. Deliver to our office all unsold infringing advertisements and/or products.

Omn1 Legal Group
Los Angeles: 2029 Century Park E, Suite 438, Los Angeles, CA 90067
Beverly Hills: 9025 Wilshire Blvd. Suite 500, Beverly Hills, CA 90211
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CEASE AND DESIST CONFIRMATION

By signing below, I, Oleksandr Gamaniuk, on behalf of myself and Botmakers LLC dba Tarta.ai, agree to:

1. Cease and desist the import, sale, distribution, advertising, and offer for sale of all merchandise or services which infringe any of Jobiak, Inc.'s intellectual property, and undertake not to engage in such conduct in the future;
2. Remove all such content pertaining to any of Jobiak, Inc.'s intellectual property from all online forums controlled by you ([tarta.ai](#), Facebook®, Twitter®, Instagram®, Tumblr®, etc.);
3. Contact all third parties similarly using Jobiak, Inc.'s intellectual property and ask them to similarly cease and desist such use, and provide Jobiak, Inc. with a list of all such third parties;
4. Agree in writing that neither you, nor any other person or entity acting on behalf of or in connection with you will directly or indirectly engage in further unauthorized advertisement and/or sale of goods and/or services utilizing Jobiak, Inc.'s intellectual property;
5. Pay to Jobiak, Inc. all profits made from any such sale of products and/or services and any other exploitation of Jobiak, Inc.'s intellectual property; and
6. Deliver to our office all unsold infringing advertisements and/or products.

Oleksandr Gamaniuk

Date